

CEO Message_Sustainability Report 2020- CoP Lifebrain Group(Cerba Healthcare Group)

I'm pleased to introduce to you the Lifebrain Group's second Sustainability Report, stemming from the desire to share with all our stakeholders our achievements, our future sustainability commitments and positive impact generated by our actions. We recognize that we can only create value in the long-term if we also manage environmental, social and governance (ESG) issues. Moreover, we strongly believe in ESG as an opportunity to drive innovation and business transformation.

In 2020, we approved our first sustainability strategy, with horizon 2025, based on three fundamental pillars: protection of the public health, fight against climate change and adoption of a model of governance "ESG-oriented". However, the advent of the pandemic has significantly impacted, directly and indirectly, on the implementation of our sustainability plan, forcing us to redefine priorities and objectives, demonstrating to our stakeholders the resilience, adaptation, and solidity of the group.

Thanks to our know-how and our widespread presence in Italy, Lifebrain was chosen by the Italian Ministry of Health as a partner for the screening campaign for detection of the contagious by Sars Cov-2: for this, our hubs play a first line role in the screening process offering all kind of Covid-19 testing. Also, fundamental has been our role in guaranteeing the health of our staff: through campaigns of screening for employees, we have allowed them to continue their production activity in safety.

Thanks to these activities and the continuation of other diagnostic services, we have ensured the health and safety of the communities, achieving one of our sustainability goals, directly contributing to UN Sustainable Development Goal (SDG) 3 (Good Health and Well-Being) and thereby the general expectations of the 2030 Agenda.

However, these initiatives have had a significant impact on our CO₂ emission reduction programs, as they have resulted in a significant increase in the operating time of our machinery and the logistics required to transport samples. This is due to our business model, based on the "Hub and spoke" system which provides for the transfer of samples from collection points to central hubs, resulting in an increase in the consumption of fossil fuels and electricity which we have remedied by renegotiating the electricity supply contracts, from the second half of May completely coming from renewable sources, saving 964 tCO₂ (Scope 2 Market based). For 2021 we are working to change the logistics fleet, substituting the diesel vehicles with EVs in order to lower climate impact.

Thanks to our flexible and diversified supply chain model, built through a supplier selection process based on the sharing of the values of our code of ethics and the principles of the global compact, we have managed to contain the negative consequences deriving from the supply crisis caused by the blockage of world trade, continuing to guarantee our services: a fact that testifies how the adoption of ESG policies contributes significantly to the increase in environmental performance and the creation of value for stakeholders.

*Thus, this Report represents **our second Communication on Progress** in terms of sustainability performance.*

Although these are only a part in our sustainability journey, we are strongly determined to pursue our mission of becoming an Italian leader in both clinical and environmental diagnostics, continuing to adopt a sustainability strategy and creating value for all our stakeholders.

President

Michael Havel

The Lifebrain Group's commitment to support the UNGC is also renewed by Dr Stefano Massaro, CEO of the Cerba Healthcare who acquired Lifebrain at the date of publication of this Communication On Progress.

Stefano Massaro

CEO Cerba Healthcare Italia

